## HOUSE BILL 1056

State of Washington 56th Legislature 1999 Regular Session

By Representatives Romero and Dickerson

Read first time 01/13/1999. Referred to Committee on Appropriations.

- 1 AN ACT Relating to targeting certain positions within designated
- 2 job titles for early retirement; adding a new section to chapter 41.40
- 3 RCW (uncodified); adding a new section to chapter 43.01 RCW
- 4 (uncodified); adding a new section to chapter 39.29 RCW (uncodified);
- 5 providing expiration dates; and declaring an emergency.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 7 NEW SECTION. Sec. 1. Subject to this section, in addition to
- 8 members eligible to retire under RCW 41.40.180, any member of the
- 9 public employees' retirement system plan 1 who meets the following
- 10 criteria may retire after providing written notification to the
- 11 member's employer and submitting the required application to the
- 12 director on a form provided by the department:
- 13 (1) The member is employed by an employer in an eligible position
- 14 on March 1, 1999. Eligible positions are those positions within job
- 15 titles designated by the agency director to be permanently abolished,
- 16 subject to approval by the director of financial management. If the
- 17 number of applicants serving in a designated job title exceeds the
- 18 number of targeted eligible positions, inclusion in this early
- 19 retirement program is based on seniority.

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- 1 (2)(a) A member eligible under subsection (1) of this section must 2 file an application between June 15, 1999, and August 31, 1999, with an 3 effective date of retirement on or before September 30, 1999.
- 4 (b) In addition to any other years of creditable service, for every 5 five years of actual service the member may be granted credit for one 6 additional year of service. Under no circumstances may more than 7 thirty years of service credit be established.
- 8 <u>NEW SECTION.</u> **Sec. 2.** Section 1 of this act is added to chapter 9 41.40 RCW, but because of its temporary nature, shall not be codified.
- 10 Sec. 3. In order to ensure that the state derives NEW SECTION. 11 the expected benefits from the early retirement provisions of this act, no state agency may hire persons who retire from service under the 12 13 provisions of this act as temporary or project employees, as defined by 14 the Washington personnel resources board for employees covered under chapter 41.06 RCW. Exceptions to this section may be granted by 15 written approval from the director of financial management if the 16 17 director finds that the temporary or project employment of a retiree is 18 necessary to protect the public safety, protect against the loss of federal certification or loss of critical federal funds, or carry out 19 20 functions so essential to the agency that even temporary suspension or delay of services would have a significant negative impact on the 21 22 public. At the end of each three-month period in which exceptions are 23 approved, the director shall forward a copy of any approvals, together 24 with justification for the exceptions, to the fiscal committees of the 25 legislature. Each forwarded approval shall include the name of the temporary or project employee, the agency and division or department 26 27 requesting the employment, duration and cost of the proposed 28 employment, and specific functions and duties to be carried out during 29 the employment. This section expires June 30, 2000.
- NEW SECTION. **Sec. 4.** Section 3 of this act is added to chapter 43.01 RCW, but because of its temporary nature, shall not be codified.
- NEW SECTION. **Sec. 5.** In order to ensure that the state derives the expected benefits from the early retirement provisions of this act, no state agency may engage through personal service contracts persons who retire from service under the provisions of this act. Exceptions

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to this section may be granted by written approval from the director of 1 the office of financial management if the director finds that the 2 proposed contract is necessary to protect the public safety, protect 3 4 against the loss of federal certification or loss of critical federal funds, or carry out functions so essential to the agency that even 5 temporary suspension or delay of services would have a significant 6 7 negative impact on the public. At the end of each three-month period 8 in which exceptions are approved, the director shall forward a copy of 9 any approvals, together with justification for the exceptions, to the 10 fiscal committees of the legislature. Each forwarded approval shall include the name of the proposed contractor, the agency and division or 11 department requesting the contract, duration and cost of the proposed 12 13 contract, and specific functions and duties to be carried out under the contract. This section expires June 30, 2000. 14

NEW SECTION. **Sec. 6.** Section 5 of this act is added to chapter 39.29 RCW, but because of its temporary nature, shall not be codified.

NEW SECTION. Sec. 7. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect immediately.

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